

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 20, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

**PRESENT** Tisha Shuffield, Robert Duus, Jason Jacoby, Ed Hernandez, and Tina Young

Darrell Keese arrived to the meeting at 6:20 p.m.

**ABSENT** Mary Ann Castro

**PLEDGE &  
PRAYER** Mr. Duus

**AWARDS &  
SPECIAL  
RECOGNITION** Kristyn Jacoby was recognized for being selected as a basketball team member for the FCA Girls Basketball team. The game will be played June 2 in Abilene at ACU.

Michelle Mosher, High School art teacher presented various art projects her students entered in the first annual Visual Arts Scholastic Event. One student, Senior Autumn Werle will be advancing to the state competition. Ms. Mosher stated March has been designated as Youth Art Month and would like for the board to approve a proclamation stating such.

Ms. Moore introduced the Brady Elementary and Middle School spelling bee winners as well as the District Spelling Bee winners.

|                          |                 |                          |                 |
|--------------------------|-----------------|--------------------------|-----------------|
| <u>BE</u> -Dylan Evridge | 1 <sup>st</sup> | <u>MS</u> -Tyler Johnson | 1 <sup>st</sup> |
| Shelby Gothard           | 2 <sup>nd</sup> | Sierra Shunk             | 2 <sup>nd</sup> |
| Tanner Shunk             | 3 <sup>rd</sup> | Kayla Robinson           | 3 <sup>rd</sup> |

The District winners were as follows.

|                |                 |                |                 |
|----------------|-----------------|----------------|-----------------|
| Sierra Shunk   | 1 <sup>st</sup> | Dylan Evridge  | 2 <sup>nd</sup> |
| Tyler Johnson  | 3 <sup>rd</sup> | Shelby Gothard | 4 <sup>th</sup> |
| Kayla Robinson | 5 <sup>th</sup> | Tanner Shunk   | 6 <sup>th</sup> |

The two campus first place winners, Dylan Evridge and Tyler Johnson, will be competing in the San Angelo Spelling Bee March 3.

**PUBLIC FORUM** Danny Neal, local member on the Central Texas Opportunities Board of Directors, spoke in favor of the proposed lease agreement between Brady Independent School District and Central Texas Opportunities to lease the Family Consumer Science Building and the Counselor Office at the vacant high school campus.

**ACTION ITEMS**

**Amend Minutes of  
October 17, 2011** A motion was made by Ms. Young, seconded by Mr. Hernandez and carried 5-0 to amend the minutes of the October 17, 2011 meeting regarding the misspelling of morale which was spelled moral in the action item "District and Campus Improvement Plans".

**Approve Minutes** A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 5-0 to approve the minutes from the January 16, 2012 meeting.

Mr. Keese arrived at the meeting at 6:20 p.m.

**Budget Amendments** A motion was made by Ms. Shuffield, seconded by Mr. Hernandez and carried 6-0 to approve the following budget amendments.

To record the 2010-2011 Medical Reimbursement Flex Refund from First Financial Administrators, Inc.:

|             |             |                       |             |
|-------------|-------------|-----------------------|-------------|
| 199-00-5749 | Flex Refund | Increase Est. Revenue | \$10,683.91 |
| 199-41-6129 | Salaries    | Inc. Appropriations   | \$ 9,683.91 |
| 199-41-6399 | Supply      | Inc. Appropriations   | \$ 1,000.00 |

To record a \$386.73 donation from Ol' Houn' Dawgs, Inc. for supplies:

|             |           |                       |          |
|-------------|-----------|-----------------------|----------|
| 199-00-5744 | Donations | Increase Est. Revenue | \$386.73 |
| 199-11-6399 | Supplies  | Inc. Appropriations   | \$386.73 |

To record a \$1500 donation from Ol' Houn' Dawgs, Inc. for supplies:

|             |           |                       |        |
|-------------|-----------|-----------------------|--------|
| 199-00-5744 | Donations | Increase Est. Revenue | \$1500 |
| 199-36-6399 | Supplies  | Inc. Appropriations   | \$1500 |

To amend the 2011-2012 operating budget as follows:

|             |        |                         |          |
|-------------|--------|-------------------------|----------|
| 199-23-6119 | Salary | Decrease Appropriations | \$39,000 |
| 199-41-6119 | Salary | Increase Appropriations | \$27,300 |
| 199-53-6119 | Salary | Increase Appropriations | \$11,700 |

To amend the 2011-2012 operating budget as follows:

|             |                |                         |          |
|-------------|----------------|-------------------------|----------|
| 199-11-6119 | Salary         | Decrease Appropriations | \$60,000 |
| 199-51-61XX | Salary         | Increase Appropriations | \$10,845 |
| 199-51-62XX | Cont. Services | Increase Appropriations | \$49,155 |

**Order General Election May 12, 2012** A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 6-0 to approve the Order of General Election for May 12, 2012 for the purpose of electing Brady ISD Board of Trustee for Single Member Districts 1, 5, and 7 as presented by Board Secretary, Tina Young.

**Agreement w/Dept. Of State Health Services** Ms. Moore explained the Dept. of State Health Services would like to enter into an agreement with Brady Independent School District for the use of a district facility in the event of a disaster. The state department feels the district has adequate facility space to administer medications in the event of a disaster. The district facility used will depend on the nature of the disaster and the population affected. There will be no responsibility on the district except for the usage of the facility. A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 6-0 to enter into the agreement with the Department of State Health Services for the usage of the district facilities in the event of a disaster per the recommendation of Ms. Moore.

**Payment for HS Demolition**

Ms. Moore stated the District has not received an invoice from AAR & King Consultants for the demolition of the vacant high school campus. A few problems have occurred during the demolition and until all problems have been resolved payment will not be issued. She explained there will need to be some cosmetic work to the roof of the gym and a portion of the wall where the demolished building was connected to the gym is a concern. Once these concerns are addressed and resolved Ms. Moore would like to be able to issue payment as soon as possible. A motion was made by Mr. Keese, seconded by Mr. Hernandez and carried 6-0 to approve the payment of the high school demolition project to AAR and King Consultants provided all concerns and problems are resolved and completed.

**Appoint Art Klement-Integrated Pest Mngt Coord & Asbestos Design Person**

Ms. Moore explained because Art Klement is the Maintenance Director the District needs to transfer the responsibilities of pest management and asbestos designated person to Mr. Klement. A motion was made by Ms. Young, seconded by Mr. Keese and carried 6-0 to appoint Art Klement as the Integrated Pest Management Coordinator and the Asbestos Designated Person for Brady ISD per recommendation by Ms. Moore.

**Purchase Trailer For Vocational Ag. Department**

Roger Roesler, Vocational Ag. Teacher, explained the current trailer used to transport livestock to various stock shows is a 1991 Dugan trailer. The trailer is open sided and in need of much repair. He would like to purchase a new or a good used gooseneck stock combo aluminum closed sided trailer. A new trailer costs approximately \$13,500 and Mr. Roesler feels he could get a trade-in value of \$1,500 for the current trailer. He feels this piece of equipment would only enhance the Ag. program and would decrease safety concerns. A motion was made by Ms. Young, seconded by Mr. Keese and carried 6-0 to approve the purchase up to \$12,500 for a stock trailer for the Vocational Ag. Department.

**NEW BUSINESS/DISCUSSION ITEM**

**Building of Weight Room Update**

Mark Jones, Co-Chairman of Ol' Houn' Dawgs, Inc., stated the organization selected a committee headed by Joe Pace to oversee the construction of the weight room at the high school. The metal building has been ordered, the contractor selected, and the concrete contractor selected. Some dirt has been spread. The estimated completion time is mid-April. The organization allotted \$80,000 for the project however the expenses could be slightly over the designated allotment.

**Central Texas Opportunities Lease Proposal**

Jim Williamson, director of Central Texas Opportunities, presented a proposed lease agreement with Brady ISD for the lease of the Family Consumer Science building and the Counselor building at the vacant high school campus. Due to weather the foundation of their present location has shifted and CTO inspectors have recommended they find another location by September 1. The FCS building and the Counselor building will need a few modifications but CTO feels the facilities could meet their needs. There are two primary services CTO offers. One is the Head Start Program which serves approximately 40 students at this time and the

second service is the Community Outreach Program. CTO plans to house the Head Start in the FCS building and the Community Outreach Program in the Counselor building. In the Counselor building CTO would like to eventually offer a computer lab for the community and offer a place for meetings. They estimated the cost for the modifications would be approximately \$20,000-\$25,000. Mr. Williamson pointed out #10 of the agreement "Additional Provisions" where CTO would like to offer to other health and human service organizations the opportunity to rent space not occupied by CTO. The agreement further states CTO will pay Brady ISD for the first 5 years a lease fee of \$450 per month, the second 5 years the lease payment would be \$500 per month and after 10 years CTO would be given the opportunity to extend the lease for another 5 years with the lease payment not to increase more than 25%. CTO feels the facilities would allow for growth to both programs. At this time they will be adding 2 bathrooms to meet code requirements for Head Start. Mr. Williamson when asked stated CTO could possibly be interested in utilizing the gyms however the gyms are not included in the lease agreement at this time. They will be adding also another exit door for the FCS building. CTO will carry their own liability insurance and the District will continue to carry property insurance on both buildings. He stated the parking area in front of the two buildings will be adequate space to meet their needs. Mr. Williamson stated CTO would like a decision from the District as to entering into a lease agreement by the end of the current school year. Mr. Jacoby stated the issue will be put on the March agenda for the next regular meeting.

**Heart of Texas  
Ford-March 2**

John Reavis, dealer of Heart of Texas Ford, introduced a program being offered to the community called "Drive One for Your School". For each person (one per household) that test drives a Ford vehicle the dealership will donate \$20 to Brady ISD up to \$6,000. The event will take place March 2 from 9-4:30 p.m. A person must be 18 years of age or older. There will also be a car give-away for Project Graduation.

**Current & Vacant  
High School  
Practice Fields**

Art Klement, Maintenance Director, explained his department will need clarification from the board as to the turf maintenance of the current and vacant high school practice fields. Mr. Klement stated currently there is a turf maintenance program for the vacant high school practice field. The initial start-up expense for a turf management program for one field is approximately \$2,250 which includes seed and initial fertilizer. The maintenance program expense per field is approximately \$2,700 per year. There are several options to consider. One option is to continue the turf program at the vacant high school for youth sports only and begin a new program at the current high school or stop the program at the vacant high school and strictly use the current high school field. There is a possibility of cutting back on the program at the vacant high school field and add the saved money to the new high school field. The new field was crowned approximately 2 years ago but Mr. Klement stated that will need to be checked before beginning the turf management program. He stated once the program begins on the new field the field should not be used for at least 2 years. He also stated around the new high school campus and in

front of Brady Elementary are possible sites for turf management programs.

**School Board Training**

Ms. Moore informed the Trustees of various board trainings where the Trustees may obtain their required continuing education hours. One training will be held in San Angelo at the Service Center June 23 and another one this summer hosted by TASB.

**REPORTS**

**Principals**

**High School**

Hector Martinez announced Brady High School hosted the Visual Arts Scholastic Event which hopefully will become an annual event. The UIL Academic teams have been competing in various competitions preparing for the district meet. The Academic Challenge Team recently placed third in a competition and won \$930 in scholarship money to be split between the three team members. Mr. Martinez stated 34 seniors have been accepted to technical, universities or colleges thus far.

**Brady Elementary**

Kelley Hirt announced Brady Elementary Open House is scheduled for March 8 with the PTO offering a meal. Staff development continues and student performance conferences have been held with all teachers.

**Middle School**

Shona Moore announced 32 students attended a trip for perfect attendance. The campus recognized College Week with 100% participation from students and staff. Corrie Andrews of The Haven has been speaking to Grade 6 students regarding the program "Worth the Wait" and will eventually speak to Grade 7 students as well. Tutorials have begun and staff development continues. Students in 8<sup>th</sup> grade have met with the High School Administrators and Counselor to begin organizing class schedules. Middle School cheer tryouts will be held March 9.

**Technology**

In the absence of Coty Tidwell, Ms. Moore reported technology work orders have slowed considerably and all is working smoothly.

**Food Service**

In the absence of Sarah Smith, Ms. Moore presented First Lady Michelle Obama's nutrition implementation along with information regarding meal patterns set by the National School Meal Program.

**Athletics**

In the absence of Glen Jones, Ms. Moore reported the Lady Bulldogs will be playing Jim Ned tomorrow at 7:00 in Abilene at ACU for the next round of playoffs. There will be a pep rally beginning at 12:40.

**Maintenance**

Art Klement, Maintenance Director, stated due to the rainfall mowing has begun. The high school demolition was completed February 10, 2012 including the dirt work. Henry King of King Consultants will be meeting with Mr. Klement to discuss an area of a wall inside the gym that is a concern due to the demolition. During the demolition a gas line around

the FCS building was hit and in the demolition contract the company is liable for the repairs. Mr. Klement informed the Trustees he has been told the repair for the facing of the old gym will cost \$11,000 and the roof repair will be \$9,500 which is both higher than originally set. He is still waiting on the City to connect the three phase power to the band hall and field house. His department has completed approximately 152 work orders.

**Business/Finance**

The financial report for the month of January is as follows.

Cash \$1,813,027.62 CD's & Savings \$4,118,059.85

**Superintendent**

**Correspondence**

Presented a wood plaque with the vacant high school campus engraved on it. Alan Wood, former employee and coach to Brady ISD, constructed the plaque and donated it to the District.

**Enrollment**

1,218 students

**Random Student Drug Test Results**

HS-38 tested negative 2 tested positive for marijuana

MS-10 tested negative

**End of Course**

The Commissioner of Education has announced because the expense for state testing is so great and the test is too rigorous for students to pass school districts may waive the 15% of your final grade coming from the end of course test grade. At this time Brady ISD will not submit a waiver and will not be changing the policy.

**Vocational/CTC, Chamber of Commerce**

Ms. Moore announced after meeting with Mark Pollock and Kathi Masonheimer, Central Texas College is willing to work with Brady ISD to provide vocational classes to our students. One of the requirements now is that a teacher must be certified with at least 5 years of experience in the specific field.

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 7:40 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 9:30 p.m.

**EXTEND  
ADMINISTRATOR/  
DIRECTOR  
CONTRACTS**

A motion was made by Mr. Keese, seconded by Ms. Young and carried 6-0 to extend for one year the administrator contracts for **Kelley Hirt** and **Shona Moore** and the band director contract for **Butch Crudginton** per recommendation by Ann Moore.

**NO ACTION**            A motion was made by Mr. Hernandez, seconded by Mr. Jacoby and  
**ADMINISTRATOR** carried 6-0 to take no action at this time on the administrator contract for  
**DIRECTOR**            **Hector Martinez** and the athletic director contract for **Glen Jones** per  
**CONTRACTS**        recommendation by Ann Moore.

**ADJOURN**            A motion was made by Mr. Hernandez, seconded by Mr. Keese and  
carried 6-0 to adjourn the meeting at 9:32 p.m.

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Board President

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Board Secretary